University of Arkansas Libraries

Minutes of the Faculty Personnel Document Task Force

Monday, May 18, 2015, 2PM

Present: Amy Allen, Phil Jones, Kathleen Lehman, Tony Stankus, and Tim Zou

The meeting commenced promptly at 2PM in 472B.

- Comments from faculty colleagues on the sections Minimum Credentials for Appointment and Search Committees were considered.
- Tentative revision of Post-Tenure Review was discussed.
- Situations that would trigger a Development Plan for a tenured faculty member were discussed.
- Consequences of a Post Tenure Review Committee not having a report from a tenured faculty member were discussed.
- Potential ways to revise the Performance Evaluation form and rating scale were discussed.
- Merits of having faculty members have an earlier and perhaps greater say concerning which candidates would be invited to campus for an interview were discussed.
- The June 1st meeting (after the May 19th meeting with the library faculty) will be devoted to a discussion of the input from our colleagues, as well as a determination of the proper sequence of elements in the outline for the Personnel Document.

The meeting ended at 3PM.

Tony Stankus, Secretary