Organizational Structure Committee Meeting

5-17-2011 Room 486

Present: Tess Gibson, Sarah Spiegel, Lynaire Hartsell, Molly Moore, Cathy Reineka, Juana Young, Elaine Dong, Lisa Lindsey, Kathleen Lehman, Dawn Lingelbach, Tim Nutt

Tess began the meeting by passing out a copy of the current library chart of functions. She then read an email from Necia about how we are currently only getting feedback from the most satisfied and least satisfied and none of the in between or those who are not using our services at all. There was brief discussion about how we could be gathering more of this feedback. Such as surveys, white boards, etc.

Lynaire provided a brief report from subgroup 1 on their meeting from last week. She said they talked about the current functions and positions and then went on to discuss the audience. The main focus of their first meeting was undergraduates and what their needs were, but they also discussed that there are other audiences, grad-students, faculty, whom they will need to evaluate the needs of. The model will more than likely be audience focused.

Tess gave a report on subgroup 2. They mainly discussed measurable and how the library model needs to meet the #1 goal of the university which is to graduate students. They discussed areas that could potentially be measured such as assistance with assignment completion, grant support, thesis or manuscript completion, and rate of speed to graduation.

There was a brief discussion about dealing with collections that are born digitally. It was recognized that we need to reorganize the library to meet the needs of tomorrow, and an article of a similar title was discussed. Tess encouraged the group that new mental models are going to have to be adopted.

We need to let the students tell us what they need instead of anticipating what they need for them, and then use opportunities to educate them.

Tess drew a circular model on the board to demonstrate that the new model will more than likely have overlap in many of the functions and there will probably be arrows between different function groups.

Several different articles points were discussed by various members of the group, especially those relating to Arizona.

Juana asked that everyone in the group spend absolutely as much time as they could set aside on this project as it is considered a major priority for everyone in the group at this time. If anyone in the group is having a problem with that they should speak with her.

For next week’s meeting on 5-24-11 each subgroup should bring a specific model to talk about and show to the larger group. We will begin looking them over at that meeting.