Director for Academic and Research Services

The University of Arkansas Libraries seek a proven leader for the position of Director for Academic and Research Services. Reporting to the Dean of Libraries, the director guides the activities of the Academic and Research Services Division which is comprised of Access Services, Interlibrary Loan and Document Delivery, Reference, Research Services and Instruction, Performing Arts and Media, Chemistry and Biochemistry Library, Fine Arts Library, and Physics Library. As a key member of the Libraries’ administrative team, the director engages in strategic planning and policy development which support the mission and vision of the libraries and the university.

Working in an environment where constant change and transformation occur, the director ensures the library meets the information requirements of the teaching and research programs of the university, promotes the library and its resources, nimbly adapts programs and services that support change within the institution; and fosters cross-divisional support and open communication to ensure that services across the libraries are seamless to users.

The ideal candidate will possess a record of successful external engagement and proven ability to build alliances with other campus units; strong commitment to providing effective customer service; excellent interpersonal skills encompassing the ability to work collegially as a member of a team; strong analytical and organizational skills; excellent written and oral communication skills; and demonstrated commitment to diversity and understanding of the contributions a diverse workforce brings to the workplace.

Qualifications. Required: A master’s degree from an ALA-accredited program and a minimum of ten years of experience with progressively responsible management experience. Demonstrated experience with assessment tools and strategies; and demonstrated understanding of, and receptiveness to, the information seeking behaviors of undergraduate and graduate students and research faculty. Evidence of performance, scholarly engagement, and active participation in professional organizations sufficient to meet the criteria for appointment at the rank of Librarian / Professor. Preferred: Experience with writing and administering grants; fundraising (working closely with donors, supporters, and development officers); collection development, and knowledge of trends and issues in scholarly communications. Management experience in an academic or research library.

Rank and Salary: Tenure-track, twelve-month faculty appointment at the rank of Librarian / Professor. Minimum salary: $90,000.

Benefits: Relocation allowance available. Benefits include TIAA/CREF, Fidelity Mutual Fund, or the Arkansas Public Employees Retirement System, 22 days of annual leave, tuition reduction, and health insurance.

Background: The University of Arkansas places students first by enhancing academic programs, creating an engaging campus life, reducing obstacles, enhancing diversity, improving graduation rates, and marshaling the expertise of the faculty, staff, and students. The University is classified by the Carnegie Foundation as a research university with very high levels of research activity (RU/VH). The University provides a superior campus landscape and environment while designing and building world class facilities. The funding for research awards and research expenditures continues to grow and so do the academic programs offered. The University Libraries share in the stewardship of the University’s goals and takes responsibility for the health of the research and teaching collections as well as programs that further support the academic mission. For more information, visit the Libraries’ home page (http://libinfo.uark.edu). The University of Arkansas campus (http://www.uark.edu) in Fayetteville, Arkansas, with a student enrollment of more than 24,500, is the flagship campus of the University of Arkansas System. With a population of approximately 420,000, the northwest Arkansas region is home to two Fortune 100 company headquarters. This thriving region offers numerous cultural venues, such as

**Application deadline and contact information.** Women and minorities are encouraged to apply. Completed applications received by December 15, 2012, will receive full consideration. Late applications will be reviewed as necessary to fill the position. Send letter of application, résumé, and names, addresses, and telephone numbers of three current references to libhrofc@uark.edu to the attention of Jeff Banks, Assistant Director for Library Human Resources and Diversity Programs, University of Arkansas Libraries, 365 N. McIlroy Avenue, Fayetteville, Arkansas 72701-4002.

*The University of Arkansas is an Affirmative Action/Equal Opportunity institution committed to achieving a culturally diverse faculty. Persons hired must have proof of legal authority to work in the United States. All applicants are subject to public disclosure under the Arkansas Freedom of Information Act.*