

## Associate Dean for Content and Digital Initiatives

Reporting to the Dean of Libraries as a member of the as University of Arkansas Libraries' senior administrative team, the Associate Dean for Content and Digital Initiatives leads the Libraries' programs that support discovery, preservation, and access to content and collections. The initial portfolio of responsibilities include oversight for technical services, research data management, scholarly communication, the integrated library system and other enterprise systems, desktop support, management of the library website, and digitization. The Associate Dean engages in Libraries-wide planning and policy development which enhance the mission and vision of the Libraries and the university and support campus initiatives. Collection development efforts are shared between Content and Digital Initiatives and Research and Learning divisions. This realigned division will include approximately 40 FT faculty and staff.

The final portfolio of responsibilities may change, depending on the abilities and interests of the selected candidate, the structure of the administrative team, and the needs of the libraries and the university. All Associate Deans will take library-wide responsibilities based on interests and expertise, such as assessment, professional development, diversity and inclusion, and faculty affairs.

The Associate Dean is expected to be active professionally and contribute to developments in the field. Faculty with University of Arkansas Libraries are evaluated and promoted on the basis of job performance, scholarship, and service.

**Qualifications. Required:** ALA-accredited master's degree or a master's degree in a relevant discipline. Substantial relevant experience related to content or digital initiatives areas in an academic, research, or special library. Demonstrated experience working in and fostering a diverse faculty, staff, and student environment or a commitment to do so as a faculty member at the University of Arkansas. Sufficient performance, scholarship and service to be recommended for appointment with tenure at either Associate Librarian or Librarian rank. **Preferred:** At least five years of progressively responsible management experience in a library or university setting. A strong record of scholarship. Demonstrable leadership experience. **Knowledge, Skills, and Abilities:** Exemplary interpersonal skills and communication skills.

**Rank and Salary:** Tenured, twelve-month faculty appointment at the rank of Librarian / Professor or Associate Librarian / Associate Professor. Salary: \$110,000 - \$120,000.

**Benefits:** Relocation allowance available. Benefits include TIAA or Fidelity Investments, 22 days of annual leave, tuition reduction, and health insurance.

**Background:** Founded in 1871, the University of Arkansas is a land grant institution, classified by the Carnegie Foundation among the nation's top 2 percent of universities with the highest level of research activity. The University of Arkansas works to advance Arkansas and build a better world through education, research and outreach by providing transformational opportunities and skills, promoting an inclusive and diverse culture and climate, and nurturing creativity, discovery and the spread of new ideas and innovations. Ten colleges and schools serve more than 27,600 students with 200+ academic programs. U of A students earn nationally competitive awards at an impressive rate and represent all 50 states and 120 countries.

The University of Arkansas campus is located in Fayetteville, a welcoming community ranked as one of the best places to live in the U.S. The growing region surrounding Fayetteville is home to numerous Fortune 500 companies and one of the nation's strongest economies. Northwest Arkansas is also quickly gaining a national reputation for its focus on the arts and overall quality of life. Arkansas is a natural wonder of forests, mountains and lakes framed by picturesque rivers and streams. Some of the best outdoor amenities and most spectacular hiking trails are a short drive from campus.

In 2020, the University Libraries are poised to rethink our services, spaces, collections, and programs supporting our faculty, students, and the state of Arkansas. The University Libraries are comprised of Mullins Library and three branch libraries: Chemistry & Biochemistry, Fine Arts, Physics, as well as two storage facilities. Our libraries have a budget of approximately \$15 million, and a workforce of 150 faculty, professional, and classified staff. For more information, please go to <https://libraries.uark.edu/jointheteam/>.

**Application deadline and contact information.** Women and minorities are encouraged to apply. Completed applications received by April 22, 2020, will receive full consideration. For the full posting or to apply, please go to <http://jobs.uark.edu/postings/40715>. When completing your application, please upload the following: letter of application, résumé, and names, addresses, and telephone numbers of three current references. For more information, please contact [libhrofc@uark.edu](mailto:libhrofc@uark.edu).

*The University of Arkansas is an equal opportunity, affirmative action institution. The University welcomes applications without regard to age, race/color, gender, pregnancy, national origin, disability, religion, marital or parental status, protected veteran status, military service, genetic information, sexual orientation, gender identity, or any other characteristic protected under applicable federal or state law. Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.*